This report covers full-time vacancy recruitment data for the period October 1, 2008 to September 30, 2009.

1) Employment Unit:

WWSB-TV

1477 10th Street Sarasota, FL 34236

2) Unit Member:

#61251

3) EEO Contact:

Colleen Marone

cmarone@wwsb.com

- 4) Job vacancies filled by employment unit:
 - 1. Producer
 - 2. Production Assistant
 - 3. Reporter/Videographer (MMJ)
 - 4. Weather Forecaster / MMJ
 - 5. Production Assistant

Exhibit A contains the following information for each full-time vacancy:

The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;

The recruitment source that referred the hiree for each full-time vacancy;

The total number of persons interviewed for each full-time vacancy; and

The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Exhibit A: EEO Full-Time Individual Vacancy Recruitment Forms

7) Recruitment Initiatives:

Exhibit B contains a list and brief description of menu option activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

Exhibit B: Activity Classifications

Activity Classification	Type of Activity	Brief Description
1		USF Job Fair NAB/RTNDA Career Day
	Participate in a Job Fair	
4	Participation in Events	
5	Establishment of an Internship Program	WWSB has established an internship progradevelop talent and interest in the industry providing students with practical work exp Interns observe and participate in story de and newscast production in many ways, sugathering facts for assigned stories, record and video and editing material, developing preliminary rundowns, as well as on-air exp
8		At WWSB we have designed programs to a members to seek and attain the skills nece higher positions, some examples of succes are:
		Production/Operations:
		Any and all personnel within the Productic Operation departments are cross-trained i other's positions throughout the departme
		There are varying degrees of effectiveness person within the department is provided opportunity to train on the core skills need perform each other's jobs. This allows us to within the department and identify early of individuals that qualify for advancement (a

become available) and those that may fit f promotion within our own department as departments within the station (and/or stathis cross-training also helps with the covershifts due to vacation, illness, family emergitalso provides a strong motivation and ef within the department, as each individual rounded skill base and working knowledge other's function within the department.

Production/Operations:

Senior level personnel (*Directors, Productic Production Coordinators, Media Controllers* Operations and Production departments a to have extensive knowledge and practice functional position below them (*Production within the Department. They are also requithose individuals below them and new hire continue to train them as new equipment a procedures are adopted.*

This results in a comprehensive training sc people train for their primary function) to a to sample the other positions. Then the craschedule is implemented. These cross-train measures are "refreshed" on a regular basi shifting schedules to maintain hands-on expenses.

As future opportunities arise; those indivic the Production and Operations Departmen have the proper skills, working knowledge functional practice to qualify for potential advancement in most situations.

News Department

Each member of the news team is enabled train on various areas of the newsroom inc photography, editing, producing, reporting and working on the assignment desk. Each is trained by the employee in the current pethen is allowed to work in that position duropportunities of that position being vacate employee then is coached and evaluated cemployee then is coached and evaluated cemployee in that position and then is coached they apply, for that position, should position become vacated due to resignatic termination.

		Sales
		<u>Jaics</u>
		The Sales Department has and does training regular basis. Borrell, Dale Carnegie, Wide Marketron, and Scarborough to name a feassign projects to different AEs to run or hadministrate. Through these efforts all of the subjected to leadership responsibilities. The exercise, I believe, maintains the constant training these people to assume manageriany given time.
16	WWSB airs EEO outreach statement daily.	The following second EEO outreach stater WWSB air daily: WWSB is an equal opport employer. We are dedicated to providing toutreach regarding job vacancies at the stiseek the help of local organizations in refequalified applicants to our station. Organiz wish to receive our vacancy information should be contact Human Resources at WWSB by ca 552-0777.
16	An EEO outreach statement is posted on WWSB's website.	The following statement is posted on WW (www.wwsb.tv): WWSB, an equal opportu employer, is dedicated to providing broad regarding job vacancies at the station. We help of local organizations in referring qua applicants to our station. Organizations th receive our vacancy information should co Human Resources at WWSB by calling 941

For "Activity Classification" use numbers "1" through "16" with the following:

- 1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
- Hosting of at least one job fair;
- Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
- Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
- Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
- 6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e. outreach that is not primarily directed to providing notification of specific job vacancies);
- Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
- Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
- 9. Establishment of a mentoring program for station personnel;
- Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
- 11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
- Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose members of the public about employment opportunities in broadcasting;
- Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
- 14. Provision of training to management level personnel as to methods of ensuring equal opportunity and preventing discrimination;
- 15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
- 16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Recruitment Source Information (Organization, Contact, Address, Phone Number)	Total Number of Interviewees referred by Source for Vacancy	Did Source Request Notification? (Yes/No)
WWSB Website 1477 Tenth Street Sarasota, FL 34236 941-552-3030 jeffh@mysuncoast.com www.WWSB.com	23	
WWSB Internal Postings Colleen Marone 1477 Tenth Street Sarasota, FL 34236 941-552-3007 cmarone@wwsb.com	1	
Employee Referral 941-552-0777	4	
Media Line Mark Shilstone, Manager P.O. Box 51909 Pacific Grove, CA 93950 1-800-237-8073 mark@medialine.com www.medialine.com	1	
Society of Broadcast Engineers SBE Jobs On-line Scott Jones, Database Manager kjones@sbe.org		
Craig's List On-line Community Classifieds/Job Listings www.craigslist.org		
FLIP DOG support@flipdog.com		

www.1-877-887-flip		
Media Recruiter Art Scott Sales-Recruitment Director		
303-400-5150		
www.MediaRecruiter.com art@MediaRecruiter.com		
National Association of Hispanic Journalists		
1000 National Press Building		
Washington, DC 20045		
202-662-7145		
jobbank@nahj.org		
B Roll Online 227 6th St. NE, Washington, DC		
20002		
Kevin Johnson		
(757) 535-4459		
Internal Promotion		
Society of Broadcast Engineers		
SBE Jobs On-line		
Scott Jones, Database Manager kjones@sbe.org		
Production Hub		
1809 E. Winter Park Rd.		
Orlando, FL 32803		
Toll Free: 877.629.4122		
TVSpy/Vault	1	
Don Fitzpatrick & Assoc. 150 West 22nd St		Page 1 August 1 Augus
5th Floor		TT
New York, NY 10011		VII.
www.TVSPY.com		
NPPA		
3200 Croasdaile Dr Ste #306		
Durham NC 27705		
Eric Waters		

919/383-7246	
RTNDA 1600 K Street NW, Suite 700 Washington, DC 20006 202.659.6510	
Media Week 740 Rushing Street, Chicago Randy Larsen 646-654-5308	
Broadcasting & Cable Julie Cronin Account Executive DM2 (800) 323-4958 ext. 8348 jcronin@dm2lists.com	
Florida Association of Broadcasters, Inc. 201 South Monroe Street Suite 201 Tallahassee, FL 32301 (850) 681-6444 (800) 825-5322 toll-free (850) 222-3957 fax info@fab.org	
JOUNALISMNEXT.com www.jounalismnext.com Eric Wee (703) 629-0178	
Ohio Centers for Broadcasting 9000 Sweet Valley Dr, Valley View, OH 44125 Gary James 216-447-9117	
Sarasota Herald Tribune 1400 Main Street Sarasota, FL 34236 941-953-5555 Contact:Candice	
National Assoc. Black Journalists	

8701 Adelphi Rd, Adelphi MD V. Dodson 301-445-7100	
National Assoc. of Broadcasters (website) 1771 North Street, Washington, DC Karen Hunter 202-429-5496	
Connecticut School of Broadcasting 1 Cherry Hill, Suite 203, Cherry Hill, NJ 08002 Tom DeFranco 856-755-1200	
Yahoo-HotJobs 866-753-3200	
Asian American Journalist Association 1182 Market St, Ste 320 Career Placement San Francisco, CA 94102 858-616-8525	
Monster.com Sarasota@monster.com 866-874-7088	
American Women in TV 8405 Greensboro Drive, Ste 800 McLean, VA 22102 Career Placement 703-506-3290	
Florida A&M University Dept of Journalism Tucker Hall Tallahassee, FL 32307 850-599-3000	
Central Florida Association of Black Journalists PO Box 745 Orlando, FL 32801 Anzio Williams 407-251-3919	
Florida State University	

600 W College Ave Tallahassee, FL 32306 850-64406431		
WWSB –ON AIR Job Ads 1477 Tenth Street Sarasota, FL Gilda Dennis		
USF Job Fair	1	
Talent Agencies	5	
TV Jobs	19	
Unknown Source / Walk-In	2	

TOTAL INTERVIEWS 57

Job Title: Date Opened: 3 20 Date Filled: 5-18-09

Total Number of Persons Interviewed for the Vacancy: 11

Total Number of Applicants: 50

Recruitment Source Information (Organization, Contact, Address, Phone Number)	Total Number of Interviewees referred by Source for Vacancy	Did Source Request Notification? (Yes/No)
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Media Line Mark Shilstone, Manager P.O. Box 51909 Pacific Grove, CA 93950 1-800-237-8073 mark@medialine.com www.medialine.com		
Society of Broadcast Engineers SBE Jobs On-line Scott Jones, Database Manager kjones@sbe.org		
Craig's List		

On-line Community			
Classifieds/Job Listings			
www.craigslist.org			
FLIP DOG			
support@flipdog.com		- Income of the contract of th	
www.1-877-887-flip			
Media Recruiter			
Art Scott			
Sales-Recruitment Director			
303-400-5150			
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www.MediaRecruiter.com			
art@MediaRecruiter.com			
National Association of			
Hispanic Journalists			
1000 National Press			
Building			
Washington, DC 20045			
202-662-7145			
jobbank@nahj.org			
B Roll Online			
227 6th St. NE,			
Washington, DC			
20002 Kevin Johnson			
(757) 535-4459			
Internal Promotion			-
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Society of Broadcast			
Engineers SBE Jobs On-line			
Scott Jones, Database			
Manager			
kjones@sbe.org			
Production Hub	**************************************		7
1809 E. Winter Park Rd.			
Orlando, FL 32803			
Tall France Co.			
Toll Free: 877.629.4122			

TVSpy/Vault Don Fitzpatrick & Assoc. 150 West 22nd St 5th Floor New York, NY 10011 www.TVSPY.com NPPA 3200 Croasdaile Dr Ste #306 Durham NC 27705 Eric Waters 919/383-7246 RTNDA 1600 K Street NW, Suite 700 Washington, DC 20006 202.659.6510 Media Week 740 Rushing Street, Chicago Randy Larsen 646-654-5308 Broadcasting & Cable Julie Cronin Account Executive DM2 (800) 323-4958 ext. 8348 jcronin@dmzlists.com Florida Association of Broadcasters, Inc. 201 South Monroe Street Suite 201 Tallahassee, FL 32301 (850) 681-6444 (800) 825-5322 toll-free (850) 222-3957 fax info@fab.org JOUNALISMNEXT.com www.jounalismnext.com		1	T
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(850) 222-3957 fax info@fab.org JOUNALISMNEXT.com	1 \ /	,	
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JOUNALISMNEXT.com			
www.jounalismnext.com	JOUNALISMNEXT.com		
	www.jounalismnext.com		

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Sarasota Herald Tribune 1400 Main Street Sarasota, FL 34236 941-953-5555 Contact:Candice	
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Connecticut School of Broadcasting 1 Cherry Hill, Suite 203,Cherry Hill, NJ 08002 Tom DeFranco 856-755-1200	
Yahoo-HotJobs 866-753-3200	
Asian American Journalist Association 1182 Market St, Ste 320 Career Placement San Francisco, CA 94102 858-616-8525	
Monster.com	

Sarasota@monster.com 866-874-7088		
American Women in TV 8405 Greensboro Drive, Ste 800 McLean, VA 22102 Career Placement 703-506-3290		
Florida A&M University Dept of Journalism Tucker Hall Tallahassee, FL 32307 850-599-3000		
Central Florida Association of Black Journalists PO Box 745 Orlando, FL 32801 Anzio Williams 407-251-3919		
Florida State University 600 W College Ave Tallahassee, FL 32306 850-64406431		
WWSB –ON AIR Job Ads 1477 Tenth Street Sarasota, FL Gilda Dennis		
Job Fair (USF) TUJORS - Com		
TVJORS.Com	4	
Unknown Source / Walk- In		

Job Title: Wedtercoster | Recruitment Source that referred Hiree: Date Opened: 5/11/29 | Date Filled: 6/25/09
Total Number of Persons Interviewed for the Vacancy: 10
Total Number of Applicants: 49

Recruitment Source Information (Organization, Contact, Address, Phone Number)	Total Number of Interviewees referred by Source for Vacancy	Did Source Request Notification? (Yes/No)
WWSB Website 1477 Tenth Street Sarasota, FL 34236 941-552-3030 jeffh@mysuncoast.com www.WWSB.com	2	
WWSB Internal Postings Colleen Marone 1477 Tenth Street Sarasota, FL 34236 941-552-3007 cmarone@wwsb.com		
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Media Line Mark Shilstone, Manager P.O. Box 51909 Pacific Grove, CA 93950 1-800-237-8073 mark@medialine.com www.medialine.com		
Society of Broadcast Engineers SBE Jobs On-line Scott Jones, Database Manager kjones@sbe.org		
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FLIP DOG support@flipdog.com www.1-877-887-flip	
Media Recruiter Art Scott Sales-Recruitment Director 303-400-5150	
www.MediaRecruiter.com art@MediaRecruiter.com	
National Association of Hispanic Journalists 1000 National Press Building Washington, DC 20045 202-662-7145 jobbank@nahj.org	
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	AND	
Durham NC 27705 Eric Waters 919/383-7246		
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08002	
Tom DeFranco	A STATE AND A STAT
856-755-1200	
Yahoo-HotJobs	
866-753-3200	
Asian American Journalist Association 1182 Market St, Ste 320	
Career Placement	
San Francisco, CA 94102	
858-616-8525	
Monster.com	
Sarasota@monster.com	
866-874-7088	
American Women in TV	
8405 Greensboro Drive, Ste 800 McLean, VA 22102	
Career Placement	
703-506-3290	
Florida A&M University	
Dept of Journalism	
Tucker Hall Tallahassee, FL 32307	
850-599-3000	
Central Florida Association of Black	
Journalists	
PO Box 745	
Orlando, FL 32801	
Anzio Williams	

407-251-3919		
Florida State University 600 W College Ave Tallahassee, FL 32306 850-64406431		
WWSB —ON AIR Job Ads 1477 Tenth Street Sarasota, FL Gilda Dennis		
TV Jobs. com	5	
Abency	3	
0		
Unknown Source / Walk-In		

Job Title:

Recruitment Source that referred Hiree:

Date Opened: 1/5/09 Date Filled: 7-13-09

Total Number of Persons Interviewed for the Vacancy: 9

Total Number of Applicants: 81

Recruitment Source Information (Organization, Contact, Address, Phone Number)	Total Number of Interviewees referred by Source for Vacancy	Did Source Request Notification? (Yes/No)
WWSB Website 1477 Tenth Street Sarasota, FL 34236 941-552-3030 jeffh@mysuncoast.com www.WWSB.com	3	No
WWSB Internal Postings Colleen Marone 1477 Tenth Street Sarasota, FL 34236 941-552-3007 cmarone@wwsb.com		
Employee Referral 941-552-0777		
Media Line Mark Shilstone, Manager P.O. Box 51909 Pacific Grove, CA 93950 1-800-237-8073 mark@medialine.com www.medialine.com		
Society of Broadcast Engineers SBE Jobs On-line Scott Jones, Database Manager kjones@sbe.org		
Craig's List On-line Community Classifieds/Job Listings www.craigslist.org		

FLIP DOG		
support@flipdog.com		
www.1-877-887-flip		
Media Recruiter		
Art Scott		
Sales-Recruitment Director		
303-400-5150		
www.MediaRecruiter.com		
art@MediaRecruiter.com		
National Association of Hispanic		
Journalists		
1000 National Press Building		
Washington, DC 20045		
202-662-7145		
jobbank@nahj.org		
B Roll Online		
227 6th St. NE, Washington, DC		
20002		
Kevin Johnson		
(757) 535-4459		
Internal Promotion		
Society of Broadcast Engineers		
SBE Jobs On-line		
Scott Jones, Database Manager		
kjones@sbe.org		
Production Hub		
1809 E. Winter Park Rd.		
Orlando, FL 32803		
Tall From Par 600 (100		
Toll Free: 877.629.4122	The second of th	
TVSpy/Vault		
Don Fitzpatrick & Assoc.		
150 West 22nd St		
5th Floor New York, NY 10011		
www.TVSPY.com		
NPPA		
3200 Croasdaile Dr Ste #306		

property and the second	
Durham NC 27705 Eric Waters 919/383-7246	
RTNDA 1600 K Street NW, Suite 700 Washington, DC 20006 202.659.6510	
Media Week 740 Rushing Street, Chicago Randy Larsen 646-654-5308	
Broadcasting & Cable Julie Cronin Account Executive DM2 (800) 323-4958 ext. 8348 jcronin@dm2lists.com	
Florida Association of Broadcasters, Inc. 201 South Monroe Street Suite 201 Tallahassee, FL 32301 (850) 681-6444 (800) 825-5322 toll-free (850) 222-3957 fax info@fab.org	
JOUNALISMNEXT.com www.jounalismnext.com Eric Wee (703) 629-0178	
Ohio Centers for Broadcasting 9000 Sweet Valley Dr, Valley View, OH 44125 Gary James 216-447-9117	
Sarasota Herald Tribune 1400 Main Street Sarasota, FL 34236 941-953-5555	

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Contact:Candice		
National Assoc. Black Journalists 8701 Adelphi Rd, Adelphi MD V. Dodson 301-445-7100		
National Assoc. of Broadcasters (website) 1771 North Street, Washington, DC Karen Hunter 202-429-5496		
Connecticut School of Broadcasting 1 Cherry Hill, Suite 203, Cherry Hill, NJ 08002 Tom DeFranco 856-755-1200		
Yahoo-HotJobs 866-753-3200		
Asian American Journalist Association 1182 Market St, Ste 320 Career Placement San Francisco, CA 94102 858-616-8525		
Monster.com <u>Sarasota@monster.com</u> 866-874-7088		
American Women in TV 8405 Greensboro Drive, Ste 800 McLean, VA 22102 Career Placement 703-506-3290		
Florida A&M University Dept of Journalism Tucker Hall Tallahassee, FL 32307 850-599-3000		
Central Florida Association of Black Journalists PO Box 745 Orlando, FL 32801		

Anzio Williams 407-251-3919			
Florida State University 600 W College Ave Tallahassee, FL 32306 850-64406431			
WWSB –ON AIR Job Ads 1477 Tenth Street Sarasota, FL Gilda Dennis			
tutos:com Dave Turante	5	No No	
Unknown Source / Walk-In			

Job Title: Recruitment Source that referred Hiree:
Date Opened: Date Filled: 9-14-09
Total Number of Persons Interviewed for the Vacancy: 14
Total Number of Applicants: 107

Recruitment Source Information (Organization, Contact, Address, Phone Number)	Total Number of Interviewees referred by Source for Vacancy	Did Source Request Notification? (Yes/No)
WWSB Website 1477 Tenth Street Sarasota, FL 34236 941-552-3030 jeffh@mysuncoast.com www.WWSB.com	6	
WWSB Internal Postings Colleen Marone 1477 Tenth Street Sarasota, FL 34236 941-552-3007 cmarone@wwsb.com		
Employee Referral 941-552-0777		
Media Line Mark Shilstone, Manager P.O. Box 51909 Pacific Grove, CA 93950 1-800-237-8073 mark@medialine.com www.medialine.com		
Society of Broadcast Engineers SBE Jobs On-line Scott Jones, Database Manager kjones@sbe.org		
Craig's List On-line Community Classifieds/Job Listings www.craigslist.org		

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FLIP DOG		
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Media Recruiter		
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Sales-Recruitment Director		
303-400-5150		
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art@MediaRecruiter.com		
National Association of Hispanic Journalists		
1000 National Press Building Washington, DC 20045		
202-662-7145		
jobbank@nahj.org		
B Roll Online		
227 6th St. NE, Washington, DC		
Kevin Johnson		
(757) 535-4459		
Internal Promotion		
Society of Broadcast Engineers		
SBE Jobs On-line		
Scott Jones, Database Manager		
kjones@sbe.org		
Production Hub		
1809 E. Winter Park Rd.		
Orlando, FL 32803		
Tell Free One Consum		
Toll Free: 877.629.4122		
TVSpy/Vault		
Don Fitzpatrick & Assoc.		
150 West 22nd St		
5th Floor		
New York, NY 10011 www.TVSPY.com		
NPPA		
3200 Croasdaile Dr Ste #306		

Durham NC 27705 Eric Waters 919/383-7246	
RTNDA 1600 K Street NW, Suite 700 Washington, DC 20006 202.659.6510	
Media Week 740 Rushing Street, Chicago Randy Larsen 646-654-5308	
Broadcasting & Cable Julie Cronin Account Executive DM2 (800) 323-4958 ext. 8348 jcronin@dm2lists.com	
Florida Association of Broadcasters, Inc. 201 South Monroe Street Suite 201 Tallahassee, FL 32301 (850) 681-6444 (800) 825-5322 toll-free (850) 222-3957 fax info@fab.org	
JOUNALISMNEXT.com www.jounalismnext.com Eric Wee (703) 629-0178	
Ohio Centers for Broadcasting 9000 Sweet Valley Dr, Valley View, OH 44125 Gary James 216-447-9117	
Sarasota Herald Tribune 1400 Main Street Sarasota, FL 34236 941-953-5555	

Job Title: PA VIDEO PAPE Recruitment Source that referred Hiree: Date Opened: Opened: 7/9/09 Total Number of Persons Interviewed for the Vacancy: 13 Total Number of Applicants: 50

Recruitment Source Information (Organization, Contact, Address, Phone Number)	Total Number of Interviewees referred by Source for Vacancy	Did Source Request Notification? (Yes/No)
WWSB Website 1477 Tenth Street Sarasota, FL 34236 941-552-3030 jeffh@mysuncoast.com www.WWSB.com	9	
WWSB Internal Postings Colleen Marone 1477 Tenth Street Sarasota, FL 34236 941-552-3007 cmarone@wwsb.com		
Employee Referral 941-552-0777		
Media Line Mark Shilstone, Manager P.O. Box 51909 Pacific Grove, CA 93950 1-800-237-8073 mark@medialine.com www.medialine.com		
Society of Broadcast Engineers SBE Jobs On-line Scott Jones, Database Manager kjones@sbe.org		
Craig's List On-line Community Classifieds/Job Listings www.craigslist.org		

FLIP DOG support@flipdog.com www.1-877-887-flip		
Media Recruiter Art Scott Sales-Recruitment Director 303-400-5150		
www.MediaRecruiter.com art@MediaRecruiter.com		
National Association of Hispanic Journalists 1000 National Press Building Washington, DC 20045 202-662-7145 jobbank@nahj.org		
B Roll Online 227 6th St. NE, Washington, DC 20002 Kevin Johnson (757) 535-4459		
Internal Promotion		
Society of Broadcast Engineers SBE Jobs On-line Scott Jones, Database Manager kjones@sbe.org		
Production Hub 1809 E. Winter Park Rd. Orlando, FL 32803		
Toll Free: 877.629.4122		
TVSpy/Vault Don Fitzpatrick & Assoc. 150 West 22nd St 5th Floor New York, NY 10011 www.TVSPY.com	Ì	
NPPA 3200 Croasdaile Dr Ste #306		

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Sarasota Herald Tribune 1400 Main Street Sarasota, FL 34236 941-953-5555		

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Monster.com Sarasota@monster.com 866-874-7088	
American Women in TV 8405 Greensboro Drive, Ste 800 McLean, VA 22102 Career Placement 703-506-3290	
Florida A&M University Dept of Journalism Tucker Hall Tallahassee, FL 32307 850-599-3000	
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Anzio Williams 407-251-3919	
Florida State University 600 W College Ave Tallahassee, FL 32306 850-64406431	
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Heidi Godman	
Unknown Source / Walk-In	

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